

Prince of Wales Primary School

learning together, growing together



School uniform policy

Approved by:
Governors

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office who will direct the enquiry to the responsible person, who will be able to answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups, except in Y6 where parents will get a voucher for a black jumper.
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Following consultation with parents it was agreed that all children are expected to wear the school uniform as this helps them to develop a sense of belonging and to help minimize cost.

The school dress policy takes account of the religious and cultural needs of all children.

Your child needs to come in full school uniform every day, including PE days.

Year 6 pupils are given a black jumper at the start of their final year in recognition of our expectation that they understand how to be good role models to all the other children in our school and adhering to our school behaviour policy.

School uniform is a grey or black skirt and/or trousers. Leggings are not appropriate.

A green sweat shirt and fleece with the school logo should be worn with a white polo shirt.

Any hair bands, head covering (i.e. hijab) should be green or black and no jewellery should be worn, unless your child wears studs.

Black shoes with black soles should be worn with no trims on them.

We respectfully ask that there are no lines, shapes or words in hair styles or eyebrows, nor Mohican type haircuts. Hair extensions colours should match the child's own hair.

Nail varnish and make-up are not allowed. Parents may be asked to collect their child to remove this at home.

PE kit consists of black shorts with a white top and black track suits can be worn when it is cold. Hair needs to be tied back.

For outdoor PE, children wear trainers and for indoor PE children go barefoot or they can wear plimsolls to ensure their safety, such as when doing gymnastics.

(If you still have white shorts, your child can still wear them but we phased these out in 2021 -2022).

SWIMMING

Year 5 children only

- One-piece swimsuits
- Swimming caps for pupils with long hair

Your support of our dress code is greatly appreciated. In signing the Home-School agreement you demonstrate your commitment in supporting our school community.

4.2 Where to purchase it

School Uniform can be purchased from our online uniform supplier at [Uniform4Kids](#) or by visiting Lyons uniform shop at:

Lyons School Shop

242 Hertford Road, Enfield, EN3 5BL
020 8804 3627

Please ensure all items of clothing, bags and lunch boxes are labelled with your child's name, and clothing renamed after washing.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to contact the school office if their child is unable to wear parts of or the full school uniform on a given day. Also, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by our behavioural lead.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years by the behavioural lead. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy