

Prince of Wales Primary School

Proposal to change Structure of the School Day



learning together, growing together

THE RATIONALE

- **To further raise standards of achievement**
- **To improve staff well-being**
- **To manage and improve pupils' behaviour**
- **To future proof the school budget**

THE PROPOSAL: TO CHANGE THE SCHOOL DAY

Learning will start slightly earlier at 8.45am and end at 2.30pm. Children's learning time will remain the same.

If you wish for your child to stay until 3.30pm, they will join an enrichment activity club run by school staff, otherwise you will be able to collect your child at 2.30pm.

Break times

Instead of a fixed break for all children together during the morning, they will have access to fresh air, physical movement and social interaction; this will be a teacher led activity.

Lunch times

Lunchtimes will be staggered and last 40 or 45 minutes.

Teacher continuity

All teachers will have their lesson planning and meeting times each day from 2.30pm, meaning that the class teacher will teach all lessons every day.

THE BENEFITS – RAISING STANDARDS

- Research shows that pupils learn better in the morning and our proposed school day aims to optimise learning time.
- Pupils will be working consistently with the same adults; we know that this stability improves class behaviour and attitudes to learning.
- Where specialised teachers currently have to cover classes, they will be now be available to take the maths, reading, phonics and English language groups they have been employed to teach.
- More pupils will have access to a wide range of enrichment activities after school, which will bring the proven benefits of informal learning.

THE BENEFITS – STAFF WELL-BEING

- Teachers are able to spend time every day in school on planning, lesson preparation and assessment.
- Improved work-life balance and morale amongst staff.
- Support staff are able to take initiatives in running the enrichment activities. This will also support their own professional development.

THE BENEFITS – BUDGET MANAGEMENT

- Our school budget which despite being very well managed is under pressure due to a range of cost increases and funding cuts. The school will save money by no longer having to pay for supply teachers or specialist coaches to cover classes when the teachers have planning time (PPA).
- When teachers are ill or need leave we will be able to cover it internally without extra cost. There is currently a cost for PPA and by these actions we hope to reduce this cost as part of our overall budget controls.

THE BENEFITS – OTHER

- Parents will have more choice: your child can start at 7:30am or 8:45am and can be collected at 2:30pm, 3:30pm or 6:00pm (depending on the use of paid-for after school clubs). There will also be some flexibility on which days to use this provision.
- Through the proposed after-school enrichment, children can participate in clubs at the same time and therefore can be collected together at 3:30pm. This means no more waiting in the playground.
- Children's medical appointments can be made after 2:30pm which should make booking an appointment easier for you.
- Having collection times at 2.30pm and 3.30pm should ease traffic congestion in our road and area, making the journey for our families easier to manage.
- Schools that have introduced this restructured day experience improved recruitment and retention; this helps to attract best quality staff.

ENRICHMENT 2:30 – 3:30

- 2:30 Children can go home
- Stay for enrichment, informal learning, life skills clubs run by support staff –
 - Lego, Construction, Book Club, Art, Maths Games, Playground Games, Computing, Cartoon Club, Debating, Choir, Languages, Gardening, Library, Sports, Homework, Year 6 booster, Drama, First Aid, Photography, Sign Language, Chess, Sewing etc.
- EYFS have free flow activities
- No pressure to achieve, fun and free
- Some activities may incur a reasonable contribution, such as cooking
- Parents have requested for some external provision – this would be paid.
- School will ask before the term which clubs parents and children want to sign up for

Proposed New Timetable - tbc

Nursery	Years R, 1 & 2	Year 3 & 4	Years 5 & 6
8.30 Morning Nursery 11.30 End 11.10 – 11:50 Lunch 11.30 Afternoon nursery 2.30 Finish	8.45 Lessons am 11.30 Lunch tbc 12.20 Lessons pm 2.30 Finish 2.30- 3.30 Optional enrichment	8.45 Lessons am 12.00 Lunch tbc 12.50 Lessons pm 2.30 Finish 2.30- 3.30 Optional enrichment	8.45 Lessons am 12.30 Lunch tbc 1.20 Lessons pm 2.30 Finish 2.30- 3.30 Optional enrichment
2.30- 3.30 Optional enrichment	3.30 – 6.00 Paid after school club	3.30 – 6.00 Paid after school club	3.30 – 6.00 Paid after school club

WHAT NEXT?

- Complete the online survey that goes out tomorrow.
- The school will consider all the comments and may incorporate suggestions that are made by staff and parents
- The final decision will be shared in good time to allow parents to make changes